

BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

Title of EIA		Charge For Green Waste
EIA Author	Name	Andrew Walster
	Position	Director Streetscene & Regulatory Service
	Date of completion	24th November 2023 Updated 08.02.24
Head of Service	Name	Sarah Elliott
Cabinet Member	Name	CLlr P Hetherton
	Portfolio	City Services

PLEASE REFER TO [EIA GUIDANCE](#) FOR ADVICE ON COMPLETING THIS FORM

SECTION 1 – Context & Background

1.1 Please tick one of the following options:

This EIA is being carried out on:

- New policy / strategy
- New service
- Review of policy / strategy
- Review of service
- Commissioning
- Other project (*please give details*)

1.2 In summary, what is the background to this EIA?

The aim of this EIA is to evaluate the potential impact of introducing charges for the Garden Waste at £40 a year per bin. Residents can opt out.

SECTION 2 – Consideration of Impact

Refer to guidance note for more detailed advice on completing this section.

In order to ensure that we do not discriminate in the way our activities are designed, developed and delivered, we must look at our duty to:

- Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- Advance equality of opportunity between two persons who share a relevant protected characteristic and those who do not
- Foster good relations between persons who share a relevant protected characteristic and those who do not

2.1 Baseline data and information

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Many authorities charge for the collection of Garden Waste with the average cost nationally in 2021 thought to be in the £40 per annum region. These charges will have increased over the years.

Similar policies are already in place in most other LAs, including all WM Mets and 5 in Warwickshire. A more detailed analysis will be carried out if the proposal is agreed. However, the price proposed is comparable across the region.

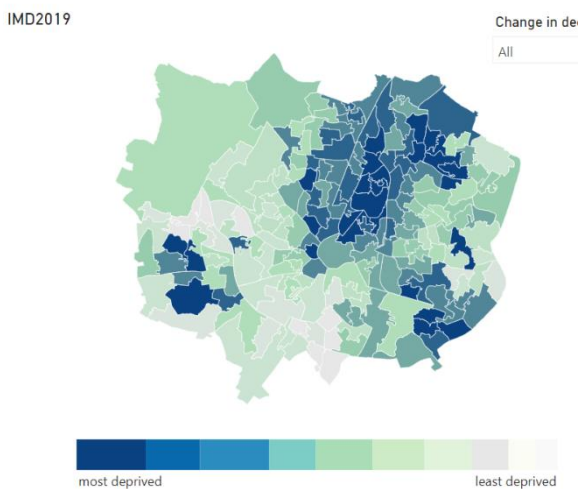
A summary of 20 /21 charges is provided below.

Authority	Current Charge 20/21
Harborough District Council	£55.00
Hinckley and Bosworth BC	£30.00
Leicester City Council	£47 Direct Debit £52 Non-Direct Debit
Melton BC	£57.00
Oadby and Wigston BC	£50.00 for either 240ltr or 140 litre bin

Councils where this service is already in place have stated there is no evidence of increased fly-tipping in other areas where this has been operating for years

Deprivation

Nearly 19% of Coventry neighbourhoods are amongst the 10% most deprived neighbourhoods in England. In 2019, Coventry ranked 64th nationally (with 1st being most deprived), an improvement in ranking of 46th in 2015.



Map showing deprivation levels across the city.

Mitigations will be looked at in detail to ensure any potentially negative impact is mitigated where possible.

Consultation feedback

The feedback from the budget consultation process has highlighted a range of views in respect of this proposal, including some support for the introduction of charges.

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2.2 On the basis of evidence, complete the table below to show what the potential impact is for each of the protected groups.

- Positive impact (P),
- Negative impact (N)
- Both positive and negative impacts (PN)
- No impact (NI)
- Unknown impact (UI)

Protected Characteristic	Impact type P, N, PN, NI, UI	Nature of impact and any mitigations required
Age 0-18	NI	
Age 19-64	N	This increase might impact upon residents who are on a low income.
Age 65+	N	This increase might impact upon elderly residents who are also on a low income or on pensions
Disability	N	This increase might impact upon this group who may be on low income or disability benefits.
Gender reassignment	NI	
Marriage and Civil Partnership	NI	
Pregnancy and maternity	NI	
Race (Including: colour, nationality, citizenship ethnic or national origins)	N	A lot of our minority ethnic residents live in priority neighbourhoods/ more deprived parts of the Coventry. Therefore, there could be a potential impact upon this protected characteristic.
Religion and belief	NI	
Sex	N	
Sexual orientation	NI	

2.3 Will there be any potential impacts in relation to health and/or digital inequalities?

There will be potential negative impact on those living in the areas of highest deprivation

4.0 Will there be any potential impacts on Council staff from protected groups?

Any potential impacts on staff would be in the context of them as residents of the city.

5.0 How will you monitor and evaluate the effect of this work?

This equality impact assessment will be reviewed if this proposal is implemented following approval of the final budget report.

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5.1	Action Planning	
Issue Identified	Planned Action	Timeframe
n/a		

6.0 Completion Statement

As the appropriate Head of Service for this area, I confirm that the potential equality impact is as follows:

- No impact has been identified for one or more protected groups
- Positive impact has been identified for one or more protected groups
- Negative impact has been identified for one or more protected groups
- Both positive and negative impact has been identified for one or more protected groups
- The potential impact of this proposal on protected groups is not yet known

7.0 Approval

Signed: Head of Service: Sarah Elliott	Date: 24.11.23 / 08.02.24
Name of Director: Andrew Walster	Date sent to Director: 24.11.23 / 08.02.24
Name of Lead Elected Member: Cllr P Hetherton	Date sent to Councillor: 24.11.23 / 08.02.24